

Amarillo Independent School District
San Jacinto Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and

provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and academic performance for all students.

Performance Objective 1: CAMPUS 1 - By the end of the 2017-2018 school year, San Jacinto will show a 10% increase in both the reading Approaches Grade Level scores and the Meets Grade Level rates as measured by cluster assessments, reading levels and STAAR assessments compared to the previous year.

Performance Objective 2: CAMPUS 2 - By the end of the 2017-2018 school year, San Jacinto will show a 10% increase in both the math Approaches Grade Level scores and the Meets Grade Level rates as measured by cluster assessments, AVMR testing and STAAR results.

Performance Objective 3: CAMPUS 3 - By the end of the 2017-2018 school year, San Jacinto will show a 10% increase in both the writing Approaches Grade Level scores and the Meets Grade Level rates as measured by cluster assessments and STAAR results.

Performance Objective 4: By the end of the 2017-2018 school year, San Jacinto will show a 10% increase in both the science Approaches Grade Level and Meets Grade Level rates as measured by cluster and district assessments, and STAAR results.

Performance Objective 5: Teachers will utilize effective teaching strategies, including the use of technology, so that by June 2018, the Clarity survey will show growth in targeted areas of collaboration, communication and digital citizenship when compared to the previous year.

Performance Objective 6: San Jacinto will provide students in special populations necessary services and supports to be successful. By June 2018, STAAR and end of the year cluster assessments will show at least a 10% increase in passing rates in all subjects for students in special populations.

Performance Objective 7: San Jacinto will provide smooth transitions from one grade level to the next so that by June 2018, Pre-K scores and cluster assessments will show consistent growth for these students compared to other students in the same grade.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: San Jacinto will use multiple sources of funds to provide resources for students. By June 2018, all available funds will be invested so that STAAR and end of the year cluster assessments will show at least a 10% increase in both the Approaches Grade Level and Meets Grade Level rates in all subjects and will all subgroups.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: For the 2017-18 school year, incentives for good attendance along with truancy prevention measures will be implemented and will help us reach our goal of a 96% attendance rate.

Performance Objective 2: By June 2018, San Jacinto will see an increased participation rate of parent involvement of 10% when compared to the previous year.

Performance Objective 3: With the development of the Campus Discipline plan this year and the focus on campus and teacher procedures, the number of student discipline referrals will decrease 10% when compared to the same time period for the previous year.

Performance Objective 4: San Jacinto will provide a safe and structured learning environment for students, staff and parents. 100% of students will participate in training for safety, crisis, and health provided by the counselor and administrators.

Goal 4: Amarillo ISD will ensure that our teachers work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: San Jacinto will provide research based staff development for all employees in areas of curriculum, instruction, assessment and management techniques. By June 2018, data on state and local assessments will show increases in student performance, when compared to the previous year, and consistency of scores across teachers in the same grade level.

Performance Objective 2: San Jacinto will actively recruit and retain highly qualified teachers and staff members so that 100% of the staff will be highly qualified throughout the 2017-2018 school year.